Sharing Financial Information with Non-Financial People

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Introduction

- Name
- Winery
- Accounting Software
- What do you want to get out of today?



Agenda

- The problem
- Common language
- Tools



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Result of poor communication

- Fail to hit goals
- Correcting mistakes after the fact
- Inefficient
- Frustrating for everyone
- Personal toll on your career



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Three Questions

- Who is your audience?
- What are you communicating?
- Why should they care?



Tailor your message

based on the person's behavioral style



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DISC

- •Categorizes how we act
- Language that is:
 - Observable
 - Neutral
 - Silent
 - Universal



Understand Behavioral Styles

- Dominance relating to control, power and assertiveness
- Influence relating to social situations and communication
- Steadiness relating to patience, persistence, and thoughtfulness
- Compliance relating to structure and organization



When communicating with a person who is dependent, neat, conservative, perfectionist, careful and compliant:

- Prepare your "case" in advance
- Stick to business
- Be accurate and realistic.

Factors that will create tension or dissatisfaction:

- Being giddy, casual, informal, loud. Pushing too hard or being unrealistic with deadlines
- Being disorganized or messy.



When communicating with a person who is patient, predictable, reliable, steady, relaxed and modest:

- Begin with a personal comment-break the ice.
- Present your case softly, nonthreateningly.
- Ask "how?" questions to draw their opinions.

Factors that will create tension or dissatisfaction:

- Rushing headlong into business.
- Being domineering or demanding.
 Forcing them to respond quickly to your

When communicating with a person who is ambitious, forceful, decisive, strong-willed, independent and goal-oriented

- Be clear specific brief and to the point. Stick to business
- Be prepared with support material in a well-organized "package

Factors that will create tension or dissatisfaction:

- Talking about things that are not relevant to
- Leaving loopholes or cloudy issues. Appearing disorganized.

- When communicating with a person who is magnetic, enthusiastic, friendly, demonstrative
- Provide a warm and friendly environment.
- Don't deal with a lot of details (put them in writing).

 Ask "feeling" questions to draw their opinions

Factors that will create tension or dissatisfaction:

- Being curt, cold or tight-lipped.
- Controlling the conversation.

 Driving on facts and figures, alternatives, abstractions.



Tailor your message

based on their role



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Owners, Employees, Bankers





Owner



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Financial statements

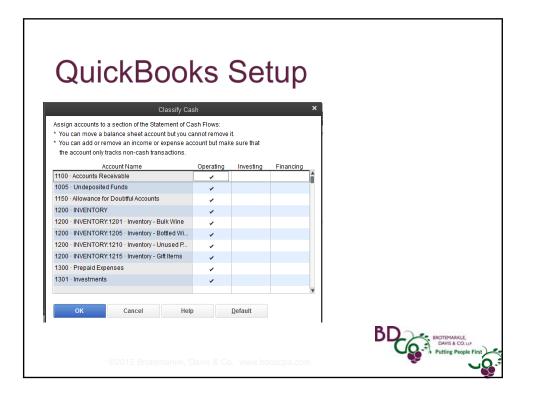
- Income Statement
- Balance Sheet
- Cash Flow Statement



10:21 AM	Le Cou Rouge Winery (for o	lass)	
10/15/13	Profit & Loss		
Accrual Basis	January through December 20)11	
	♦ Jan - Dec 11 ♦		
	▼ Ordinary Income/Expense	Juli Doc II	
	▼ Income		
	▼ 4000 · Sales - Wine		
	4100 · Distributors	0.00	
	4200 · Tasting Room	0.00	
	4000 · Sales - Wine - Other	2,521,718.00	
	Total 4000 · Sales - Wine	2,521,718.00	
	4300 · Sales - Bulk Wine	0.00	
	4400 · Sales - Merchandise	0.00	
	4500 ⋅ Sales Returns	0.00	
	4600 · Refunds	0.00	
	4700 · Tasting Fee	0.00	
	4800 · Discount - Sales	0.00	
	Total Income	2,521,718.00	
	▼ Cost of Goods Sold		
	5000 · Cost of Sales - Bottled	1,304,815.00	
	5100 · Cost of Sales - Bulk Wine	0.00	
	5200 · Cost of Sales - Merchandise	2,500.00	
	▼ 5600 · CELLAR & AGING COSTS		
	5625 - Grape Purchases	510,600.00	
	5626 - Bulk Wine Purchases	0.00	
	5627 · Bottled Wine Purchases	0.00	
	5628 • Custom Crush Fees	0.00	
	5630 · Consulting	0.00	
	5631 · Repairs & Maintenance	0.00	
	5632 • Utilities	0.00	
	5635 · Storage - Bulk Wine	0.00	
	5699 · XFR Cellar/Aging Costs to Bulk	-510,600.00	
	5600 · CELLAR & AGING COSTS - Other	0.00	
	Total 5600 · CELLAR & AGING COSTS	0.00	
	▼ 5700 · BOTTLING COSTS		
	5750 ⋅ Contract Bottling	0.00	
	5753 · Glass	0.00	
	5754 · Corks	0.00	

▼ 5600 · CELLAR & AGING COSTS	
5625 · Grape Purchases	510,600.00
5626 · Bulk Wine Purchases	0.00
5627 · Bottled Wine Purchases	
5628 · Custom Crush Fees	0.00
5630 · Consulting	0.00
5631 · Repairs & Maintenance	0.00
5632 · Utilities	0.00
5635 · Storage - Bulk Wine	0.00
5699 · XFR Cellar/Aging Costs to Bulk	-510,600.00
5600 · CELLAR & AGING COSTS - Other	0.00
Total 5600 · CELLAR & AGING COSTS	0.00
▼ 5700 · BOTTLING COSTS	
5750 · Contract Bottling	0.00
5753 · Glass	0.00
5754 · Corks	0.00
5755 · Capsules	0.00
5756 · Labels	0.00
5757 · Gift Boxes	0.00

Go over the Cash Flow Statement **Statement of Cash Flows** January through December 2011 ♦ <u>Jan - Dec 11</u> ♦ OPERATING ACTIVITIES Net Income Adjustments to reconcile Net Income ▶ 290,983.08 ◀ to net cash provided by operations: 1100 · Accounts Receivable -88,602.00 1200 · INVENTORY:1201 · Inventory - Bulk Wine -1,072,580.50 1200 · INVENTORY:1205 · Inventory - Bottled Wine 1300 · Prepaid Expenses -1,395.00 1800 · Design Costs 2000 · Accounts Payable 215.000.00 2200 · Accrued Expenses 41,078.00 Net cash provided by Operating Activities **▼ INVESTING ACTIVITIES** -125,000.00 1510 · Barrels Net cash provided by Investing Activities -125,000.00 FINANCING ACTIVITIES 987,184.00 -615,744.00 2510 · Notes Payable 2520 · Note payable members 3900 · Retained Earnings -186,444.00 52,019.92 Net cash provided by Financing Activities 237,015.92 2,853.00 Net cash increase for period 9,734.00 Cash at beginning of period Cash at end of period 12,587.00



BDCO Scorecard

Red, Green, Yellow highlights



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Owner's quandary

- Where should I focus?
- What do I do tomorrow?
- Am I on the right track?
- How do I compare with others in my industry?
- How do I drive behaviors?



Standard tools

- Budget versus actual
- Comparison to prior
- Variances over set %



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Business Intelligence

- Alerts most ERP software has these
- Dashboards
 - Fathom
 - Targit
 - Tableau
- VingDirect



Owner

Less is more.

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Employees





Employee questions

- Have I met my goals?
- Have I contributed?
- Do my actions matter?

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Employee needs

- Education
- Visible measures
- Ability to impact results
- Connection to the big picture



Wholesale

- Dimensional Insight
 - Diver
 - BDN
- CRM tools





Excel

- Graphs
- Conditional formatting
- •Jet Reports
- SQL reporting dashboard

BACTEMANUE, DAVIS A CO.LIP Putting People First

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Profit Equation Planner

Excel model



Connect Financial Statements...

- ... to operational metrics
- · Revenue goals to individual actions
- Share department goals
- Educate teams in financial concepts



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Banker /Investor





Banker / Investors worry

- •Can you repay the debt?
- How will this loan impact my portfolio?



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Banker needs

- Future plans
- Trends
- Progress



Share

- Marketing plan
- Cash flow forecast
- ${\color{red} \bullet Budget}$



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Secrets to Success

- Adapt your communication style to your audience's:
 - Behavioral style
 - Role
- Educate owners and teams



What stood out for you?

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Thank You!

We will send you if interested:

Profit Equation Planner

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